



# CONSTELLATION

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## *BRAC 2005: Poised to define regionalization*

**By Christopher Augsburger**  
Public Affairs Office

The road to meeting the challenges of an unprecedented \$7.1 billion military construction workload weaves and wanders through fields of innovation, ingenuity and cooperation. On the front lines of battle stands Baltimore District — the geopolitical capital of the Base Realignment and Closure 2005 mission. Camped within the District's area of responsibility sits Fort Belvoir, Va., possessing BRAC and legacy construction projects valued at more than \$3.4 billion. These missions include the construction of a \$600 million community hospital, a \$1.1 billion Washington Headquarters Service facility, a \$1.3 billion home for the National Geospatial-Intelligence Agency, roughly \$200 million worth of infrastructure projects and \$55 million in other legacy military construction projects.

In addition to the District's work in northern Virginia, other military construction and BRAC projects at Fort Detrick, Md.; Fort Meade, Md.; Aberdeen Proving Ground and an assortment of smaller projects within the Baltimore District boundaries require attention. The challenge was enormous.

"We have a (then) \$6 billion BRAC and military construction program within our district that we can use some help with," said Jim Jones, Baltimore District's deputy for program management, to his counterparts at a Regional Management Board meeting in July 2006.

"Can you guys give us some help?" asked Jones.

He needed more resources that would enable the District to effectively perform all of the necessary command, control and management functions that are so critical to the success of these projects.



*(Photo by Christopher Augsburger, Public Affairs)*

**Col. Nello Tortora, New York District Commander; Col. Dionysios Anninos, Norfolk District Commander; and Col. Peter Mueller, Baltimore District Commander; meet during a monthly Base Realignment and Closure Resource Meeting. Meetings like this are one example of how the districts within the North Atlantic Division are working together to manage a \$7.1 billion military construction workload in Baltimore's geographic area of responsibility.**

"So far, hiring has been our biggest challenge," Jones said.

Help for Baltimore came in concert with guidance and support from the North Atlantic Division and its six districts that were ready to share regional responsibility. Total project responsibility for four of the largest projects at Aberdeen Proving Ground and Fort Belvoir was accepted by four other Districts, with Europe District charged with providing valuable ongoing BRAC project support.

"We have come up with a way of getting all of our districts engaged," said Larry Mazzola, chief of the business management division for the NAD. "And the result is that we'll get a better quality product."

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U.S. Army Corps  
of Engineers  
Baltimore District

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## Commander's Comment

### ***12 Actions for Change, Applying Lessons, Rebuilding Trust***

**By Col. Peter W. Mueller**  
Commander and District Engineer

The Army Corps of Engineers prides itself on being a learning organization whether it is through official training such as leadership development programs, after action reviews, prospect courses or something as informal as seeking a colleague's opinion on a project feature. Robert E. Lee, Baltimore District's most famous District Engineer, once said, "The education of a man is never completed until he dies." Over these last few years, national events have provided a very high profile opportunity to learn and grow.

The effects of Hurricane Katrina have been unprecedented. The people of Louisiana, Mississippi and Alabama lost a way of life. Many lost their lives and numerous institutions, organizations and federal agencies lost the trust of the American people.

Since this event, we have seen an unprecedented level of attention on our Corps processes and business practices. This attention has included independent reviews by various commissions, investigations and Congressional Hearings. It has also included a historic level of self assessment. The product of these assessments is not simply a list of lessons, but rather a set of points, ***12 Actions for Change*** (see list on page 10) that we must understand and implement to improve practices, avoid missteps and rebuild the trust of those we serve.

Lt. Gen. Carl A. Strock, former Chief of Engineers, recently stated our focus on these actions will "...transform (our) priorities, processes and planning to better serve the Nation and its Armed Forces across all our mission

areas." These 12 Points require a detailed level of discussion to fully understand, but they focus on three key themes. We must ensure we employ a systems approach to programs and projects and continually re-evaluate and understand interrelated project impacts; we need to clearly and continually assess and communicate the risks we see in our projects; and we must continue to strive to build and maintain world class technical capabilities.

The most significant outcome of this experience will not be what we have learned, but rather, how we apply lessons to enhance our processes, products, and interaction with stakeholders and how effectively we rebuild the trust of this nation.

Through our actions each day in the Baltimore District, we have opportunities to build the trust of those we serve. The performance of many of our projects during the high water events in June and November of 2006 has built trust in many areas. Our honest inspection of completed works is critical to re-building trust. Our studies, design and construction of civil works projects must reflect our highest level of professionalism and integrity to ensure the trust of those who we serve and protect.

Robert E. Lee also said, "I think it better to do right, even if we suffer in so doing, than to incur the reproach of our consciences and posterity." The Baltimore District has a great reputation in carrying out this tenet and ***"Doing What's Right."*** These 12 Points provide another set of guidelines to follow, to help us learn from our ***Proud Past*** and assure our ***Dynamic Future*** in service to this great nation.

— Essayons

## BRAC Regionalization (continued from the cover)

At APG, Philadelphia District has taken command and control of the \$800 million C4ISR, a series of technological research and development facilities.

At Fort Belvoir, New York District will manage the responsibility of the \$1.1 billion WHS.

“We’re moving forward, we’re on schedule and we’re assembling a team of teams that will complete this massive project on time, within budget and to our customer’s satisfaction,” said New York District Commander, Col. Nello Tortora.

Norfolk District is responsible for the construction of a \$600 million community hospital at Fort Belvoir.

“This was far more significant than ‘we’re just getting a project’... this is a regional approach to addressing a need,” said Jim Thomasson, Norfolk District’s Deputy for Program Management.

New England District will tackle the construction of the National Museum of the U.S. Army, which has an estimated cost of \$170 million.

Baltimore District retains responsibility for construction of the \$1.3 billion National Geospatial-Intelligence Agency; a \$200 million program to upgrade infrastructure, roads and utilities; \$55 million in legacy military construction work; and work with the Virginia Department of Transportation and Federal Highway Administration to complete the \$100 million Fairfax County Parkway project.

Ready to support all these missions within NAD is Europe District.

“We will continue to be responsive and reliable when partnering with other districts, including applying the same business processes and practices we’ve learned down range and through our mobilized engineering teams to execute work virtually,” said Lalit Wadhwa, Europe District’s

programs branch chief.

To address the command and control needs of the overall Fort Belvoir BRAC construction program, an office that allows team members to centralize, coordinate and manage its shared resources was established. The Belvoir Integration Office, or BIO, will serve as a coordination umbrella over all of the Corps projects on the installation, acting as a single point of contact for the garrison commander and staff.

Already staffed with Lt. Col. Eric Harter, serving as the deputy director, the BIO expects to have full operational capabilities by early July. The BIO will consist of a colonel as the BIO director, a senior-level civilian program chief, a senior public affairs officer and other support staff.

While the BIO serves as the Division’s forward-deployed office for shared resources, each District will establish an Integrated Program Office and report to their respective District Commanders.

With BRAC projects peppered across Baltimore District’s region, District leadership has set up IPO’s at other military installations where the construction workload will place a high demand

on Baltimore District resources. These locations include Aberdeen Proving Ground, Fort Detrick and the new District of Columbia Integrated Programs Office.

Through the invention and execution of the IPO and the sharing of projects, resources and command, BRAC 2005 has provided each district an opportunity to play key roles in defining a regional approach to doing business, serving as the founding fathers of regionalization.

*\*Terry McCann, Chief of Public Affairs for Norfolk District, contributed to this article.*



(Courtesy of RTKL/KlingStubbins)

**A conceptual model of the new home for the \$1.3 billion National Geospatial-Intelligence Agency, to be located on Fort Belvoir’s Engineering Proving Ground. Baltimore District retains responsibility for construction of this facility, as well as a \$200 million program to upgrade the installation’s infrastructure, roads and utilities; \$55 million in legacy military construction work; and will work with the Virginia Department of Transportation and Federal Highway Administration to complete the \$100 million Fairfax County Parkway project.**



# *Puppets, insects and children — oh my!*

**By Jennifer Walsh**  
Public Affairs Office

On April 26, a handful of Corps employees came to work accompanied by smaller versions of themselves. Twenty-six sons, daughters, nieces, nephews and grandchildren arrived at the City Crescent Building to participate in the District's annual *Take Our Daughters and Sons to Work Day*.

The children spent the morning learning about the Corps by participating in activities led by the Planning Division. The first activity was a puppet show focusing on ecosystems and the food web. Children were encouraged to participate in the show by choosing a puppet and describing its features to the class.

Using funny voices and making jokes, the children elicited lots of laughs during the puppet show. In addition, the insect zoo, courtesy of Dr. Laurie Alexander with the University of Maryland, won over the young crowd.

"This is so cool," said Damon Dallas, 9-year-old great-nephew of Marie Johnson, EEO, as he held a hissing cockroach. "My mom would never believe me!"

The rest of the morning passed quickly with word searches, snacks and a lesson in Native American



*(Photo by Jennifer Walsh, Public Affairs)*

**"I'm glad to be here because I want to be a biologist like my mom," said Maria Lasek, 8-year-old daughter of Maria Lasek, OP. The mother-daughter team work together after a morning full of Corps-related activities during the District's annual *Take Our Daughters and Sons to Work Day* April 26.**

pottery by Ken Baumgardt, a historian in the Planning Division. The children were reunited with their relatives around noon and spent the rest of the day working alongside one another.

# Real Estate Division helps Corps achieve major milestone at Superfund site

**By Christopher Augsburger** - Public Affairs Office  
**and Eugene R. Urbanik, P.E., P.P.** - New Jersey Area Engineer

From acquiring property and relocating businesses and residents for the expansion of a Department of Homeland Security site in West Virginia to relocating business tenants off a contaminated superfund site in South Plainfield, N.J., Baltimore District's Real Estate Division stands as the go-to resource for the federal government.

In February, Baltimore's Real Estate Division once again provided valuable regional support to the North Atlantic Division as they helped New York District achieve a major milestone in demolishing the industrial park facility at the Cornell Dubilier Electronics Superfund site.

From 1936 to 1962, Cornell Dubilier Electronics, Inc. manufactured electronic parts and components, including capacitors in South Plainfield, N.J. Since then, numerous companies have operated at the site as tenants.

Allegations of illegal dumping of contaminated materials and other hazardous substances directly onto site soils led the New Jersey State Department of Environmental Protection to investigate. It recognized the magnitude of the problem and

requested assistance from the U.S. Environmental Protection Agency, who in turn requested assistance from the New York District to clean up the site.

The EPA's Region II conducted soil borings at the site and in surrounding properties.

The soil at the site is contaminated with volatile organic compounds and polychlorinated biphenyls, or PCBs. Also, building interiors at the site contain elevated levels of PCBs and metals which are probable human carcinogens. Contamination was extensive and uncontrolled, impacting sediment, soil, and groundwater and posing potential health risks to residents and tenants.

Approximately 8,700 residents live within one mile of the site, more than 500 residents live within a quarter-mile of the site and some residential homes are located less than 200 feet from the site, according to the New York District.

"When a property owner is impacted by a federal project, we are responsible for acquiring the property and providing relocation benefits to the affected resident or business," said Gloria Hawkins, Baltimore District's project manager for the real estate component of the work. Real Estate facilitates the financial and logistical requirements to complete a move from one property to another.

"For this project, our role as relocation specialists is to assist businesses in relocating to new sites."

The magnitude and nature of the clean-up project provided an opportunity to assemble a Corps team with specialists from three Corps districts and two divisions. Personnel from each district play a critical role in the project.

New York District leads the remedial action phase by managing the contracts for the residential property work and demolition of the current industrial park located at the site of the former Cornell Dubilier Electronics Facility; the Environmental Residency of the New Jersey Area Office is managing on-site construction activities; Baltimore District is managing key commercial real estate relocation services; and Kansas City District is responsible for remedial design and technical assistance.

The project has several phases left in the process at a cost of more than \$80 million, and Baltimore District real estate specialists will need to relocate six more business tenants before their work is completed. New York District expects to complete the overall project by 2011.



*(Photo by Patrick C. Nejad, USACE Environmental Residency)*

**Kyle Lickfield of Sevenson Environmental Services, Inc., starts the demolition of a building at the Cornell Dubilier Electronics Superfund Site in late February. The District's Real Estate Division is assisting with managing relocation services for business tenants.**



# District's account executives develop corporate relationships

By **Katisha Draughn**  
Public Affairs Office

As John Chubb, chief of the Construction Division, sits at his large wooden desk in his office on the eighth floor, he looks over important documents in preparation for the monthly Project Review Board meeting. Three floors up, Amy Guise, chief of the Civil Project Development Branch in the Planning Division, is participating in the quarterly Commissioners Conference Call. What do these two people have in common? They are account executives.

According to the District Engineer Policy Letter, an account executive acts on behalf of the District Engineer to provide executive level access and communication with strategic customers, partners and stakeholders.

Baltimore District has 12 account executives who all manage relationships with major customers. Their role is to work closely with their specific client and act as the advocate for them when dealing with the Corps.

Account executives have to be responsive to the customer's needs, know



(Photo by Katisha Draughn, Public Affairs)

**Amy Guise leads the Federal Agency conference call May 10. As an account executive, Guise represents all the federal agencies within the Susquehanna River Basin Commission.**

the customer's mission or vision and work with the customer on their specific long term goals and future project proposals.

"We are the eyes and ears for the colonel," Chubb said.

Chubb has been with the District for 16 years and has been the account executive for Fort Meade for more than a year.

According to its Web site, Fort Meade is the nation's paramount center for information and intelligence. It is this mission that draws many federal tenants to Fort Meade, with the associated need for new facilities.

Chubb maintains a close relationship with Fort Meade's Installation Commander, Col. Kenneth McCreedy. As the account executive, he does not take on the responsibilities of the program or project manager, but he works hand-in-hand with them on specific projects the Corps is working on at Fort Meade.

Chubb frequently meets with McCreedy, Area Engineer, Daria Van Liew, and the installation project managers to discuss important issues affecting Fort Meade; he routinely goes to project sites to check on their status; he attends Base Realignment and Closure In-Progress Review meetings; and he addresses any concerns McCreedy may have. He briefs the District Commander, fellow division chiefs and other account executives about the details of Fort Meade's projects at the monthly project review

board meetings.

"The reason we succeed is a function of how well we work together as a team," Chubb said.

That teamwork is something Guise is exposed to on a daily basis as the account executive for the Susquehanna River Basin Commission.

The Susquehanna River is the longest



(Photo by Katisha Draughn, Public Affairs)

**John Chubb (center) talks with Lt. Col. John Osborn, Baltimore District's deputy commander, and Daria Van Liew, Fort Meade's area engineer, about one of the projects the Corps is working on at Fort Meade. As the account executive for Fort Meade, Chubb regularly meets with the installation commander, the area engineer and installation project managers to discuss the status of projects.**

river on the East Coast and it, along with its many branches, drains a large watershed across New York, Pennsylvania and Maryland.

The Susquehanna River Basin Commission was established in 1970 when the New York, Pennsylvania and Maryland legislatures, along with the United States Congress, adopted the Susquehanna River Basin Compact, which urges the use of water and natural resources across the three states.

The commission is comprised of one representative from each state and the federal government. The U.S. Army Corps of Engineers is the agency that represents the federal government interest. Brig. Gen. Todd T. Semonite, commander of the North Atlantic Division, is the commissioner for the Corps and Col. Peter W. Mueller, Baltimore District Commander, is his alternate.

Semonite or Mueller attend quarterly SRBC meetings and communicate with Guise on critical topics affecting the Corps and SRBC.

If Mueller has a specific question about the SRBC, Guise is his go-to-person.

"My role is to inform the commander and the general about the Corps' position with the SRBC," she said. "A big part of that is collaborating with other federal agencies."

As the account executive for the SRBC, Guise has many duties and responsibilities. She represents all the federal agencies by keeping them informed about topics that will be discussed at the quarterly meetings, she networks with them, keeps them up-to-date on project issues and leads the quarterly federal agency conference calls.

Guise has been the account executive for the SRBC for about 15 months, but feels a lifelong attachment to the basin.

"I was born and bred in the Susquehanna River Basin," Guise said with a laugh.

Chubb and Guise are each account executives for different customers, but they may find themselves routinely helping out other account executives with their specific customer.

"We share practices, lessons learned and specific customer issues and we can help add that value to the teams that need help," Chubb said.

Division chiefs and Integrated Program Office managers are typically account executives. They work with their specific customer until there is a necessary reason for them to depart.

Although the work of an account executive involves constant communication, collaboration and commitment, Chubb and Guise said they find it fulfilling.

"The enjoyment comes from satisfying the customer in such a way that our work results in repeat business," Chubb said. "If the customer comes back, then that is a gold star."

For Guise, connecting and establishing relationships with the federal agencies is most gratifying.

"It's about tracking relationships and being open and honest with the account," Guise said. "I feel really connected to the people."



(Photo by S. Obleski, SRBC)

**Amy Guise (second from left), and some of the Susquehanna River Basin commissioners, listen as they are given a tour of the Morrison Cove watershed at the Juniata River Basin in March. The tour gave the commissioners an insight into the multiple and conflicting water uses in this area.**

## Baltimore District's Account Executives

- **John Chubb** — Fort Meade
- **Chris Correale** — Maryland Port Administration, Maryland State Highway Administration, Maryland Department of Transportation
- **Denis duBreuil** — Carlisle Barracks, Defense Distribution Susquehanna Pennsylvania, Letterkenny Army Depot, Tobyhanna Army Depot
- **Stan Gembicki** — Fort Myer Military Community, Arlington National Cemetery
- **Amy Guise** — Susquehanna River Basin Commission
- **Greg Johnson** — Aberdeen Proving Ground
- **Jim Jones** — Health Facility Planning Agency, TriCare Management Activity, District of Columbia Public Schools, Military District of Washington
- **Dave Morrow** — Environmental Protection Agency
- **Ed Musial** — Fort Detrick
- **Robert Pace** — Maryland Department of Natural Resources, Maryland Department of the Environment, Pennsylvania Department of Environmental Protection, Chesapeake Bay Program (Environmental Protection Agency)
- **Jim Turkel** — Fort Belvoir
- **Randy Winemiller** — National Security Agency



# Engineer learns to fly

**By Katisha Draughn**  
Public Affairs Office

Dressed in her purple and white unitard, Carey Nagoda stares at the trapeze bar with a look of determination on her face. As the bar swings in front of her, sweat drips off her forehead and lands on the floor. Nagoda closes her eyes, takes a leap and begins to dance.

Nagoda, a hydraulic engineer in the Water Resources Branch, Engineering Division, has been taking these leaps for a little more than a year through an art technique that is becoming increasingly popular across the globe, aerial dance.

Aerial dance combines circus performance and modern dance. It involves bringing dance elements into the air using special apparatuses such as trapezes, hoops, silks or fabrics, bungee cords, ropes and flying poles.

Nagoda participated in dance and gymnastics as a child and wanted to re-live her younger years by attending many dance classes in the area.

"I started participating in dance and gymnastics when I was three years old," Nagoda said. "I stopped for a while but recently got back into it about five years ago."

Searching for an adult gymnastics class, Nagoda stumbled across a gym in Mount Washington, Md. Here she was introduced to aerial dance.

After studying for a year, Nagoda is now a company member and gets the opportunity to show off her various dance skills when the local aerial dance company has evening performances. When Nagoda is performing, there is one thing she always says to herself — don't fall.

Jayne Bernasconi, Nagoda's dance instructor, has been teaching aerial dance for seven years. She enjoys getting the opportunity to work with Nagoda.

"She is very sweet and determined," Bernasconi said. "If I give her a task, she puts 100 percent into it. She has a quiet external and a burning fire internal."

Nagoda said her fierce determination comes from her family's support and her desire to keep active.

"I am a high energy person who likes to stay busy physically and mentally."

Although many people may perceive aerial dance to be a purely recreational activity, it does require some challenging skills that are necessary to truly master the art form.

"You need a lot of upper body strength and flexibility," Nagoda said.

Not only does it require skill, but it involves another very important detail.

"You have to be able to fly," Bernasconi said.

Although Nagoda spends a lot of her time "flying" at practice and performances, she does not let that affect her job with the Corps.

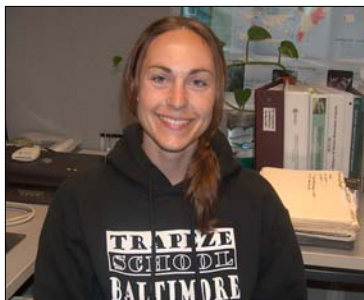
"She is the complete package," said Ben Soleimani, environmental team leader in the Water Resources Branch, Engineering Division. "She is a model citizen and she is proud to be a Corps employee."

Working as a hydraulic engineer requires Nagoda to spend a lot of her time in the field conducting field surveys, measuring stream channels and collecting physical and biological data.

"I don't ever want to say no to a performance, so I try to schedule it around my field work," she said.

Nagoda said having an extracurricular activity to participate in outside of work is extremely important.

"It makes you well-rounded and helps keep you sane," she said. "Having a physical activity is such a nice stress reliever. I am completely focused on dancing or flying when I'm doing it and I forget about everything else in my life that may be difficult or bringing me down."



**Carey Nagoda has been performing aerial dance for more than a year and recently started teaching a summer class.**

*(Photo by Katisha Draughn, Public Affairs)*



# District employees: Let's get fit!

**By John Houvener**

Safety and Occupational Health Office

Now that warmer weather has arrived, Baltimore District employees are starting to spend more time outdoors and thinking more about what it's going to take to get into shape before they head "down the beach" this summer. There are many motivations for maintaining physical fitness. One of them that we in the Safety Office tend to think is very important is staying in shape to improve your ability to work safely.

Physical fitness means having the strength, endurance and flexibility to deal with the things we encounter in our lives each day (not just having the body we've always wanted). It involves keeping our heart and lungs functioning well so they can supply us with the oxygen we need. Maintaining muscular strength can help us prevent injuries and maintaining fitness can increase energy and endurance, which will allow us to remain alert to possible dangers on the job.

Even if you work at a physically demanding job, it is important to have a regular exercise program. Even a job involving tasks such as heavy lifting or walking will not provide all the right kinds of exercises to maintain good fitness.

Probably the last thing you want to do at the end of a day's work is to work some more — in the form of exercise. But in the long run, it can help you to work better and safer.

It can be a real trick to fit exercise into a schedule



which is already too busy, but it can be done. The best way is to work exercise into your daily routine.

A lot of people manage to exercise by getting up a little earlier in the morning and exercising first thing. But there are many other ways to fit it in. Here are some suggestions:

- Walk or bicycle to or from work. You could also walk or bike to the place where you catch your bus, train or carpool.
- Make a habit of taking the stairs as often as possible.
- Get in the habit of walking instead of driving when you are running errands.
- Do stretching exercises and warm-up exercises right at your work station before your shift and during short breaks.
- On your lunch break, maybe you can fit in a quick walk, run or workout at the fitness center.
- Make exercise part of your social and family life by having some active fun with friends and family members.
- Join a community recreation center or a gym.

Some of the benefits of exercise include: being stronger and more flexible, having a more healthy appetite, sleeping better or looking and feeling better about yourself. But the bottom line is better physical condition will give you an extra edge in avoiding accidents and injuries at work and at play.





### **USACE 12 Actions for Change:**

- 1) Employ Integrated, Comprehensive and Systems-based Approach
- 2) Employ Risk-Based Concepts in Planning, Design, Construction, Operations and Major Maintenance
- 3) Continuously Reassess and Update Policy for Program Development, Planning Guidance, Design and Construction Standards
- 4) Dynamic Independent Review
- 5) Employ Adaptive Planning and Engineering Systems
- 6) Focus on Sustainability
- 7) Review and Inspect Completed Works
- 8) Assess and Modify Organizational Behavior
- 9) Effectively Communicate Risk
- 10) Establish Public Involvement Risk Reduction Strategies
- 11) Manage and Enhance Technical Expertise and Professionalism
- 12) Invest in Research



## ***Federal Executive Board recognizes District employees***



*(U.S. Army Corps of Engineers photo)*

Baltimore District employees are all smiles at the 40th annual Federal Executive Board awards luncheon May 4. Many District employees were recognized for their outstanding federal service. Silver award nominees were Frank X. Kuhn, EN; Carol Bostwick, RM; Ronald Mosher, OP; Kim Brewton, EEO; James Moore, Al Zarnoski, John Lombardo, Cecil Humphrey and Edie Zabroski, CO; and Idana Folson, RM. Bronze award nominees were Nancy Brengle, RM; David L. Tucker, EN; Margaret Zimmerman, CT; Gloria Richardson, RE; Tanya Harleston, PL; Rosemary Bailey, Carolyn Cincibus, Joanne Lovick and Marianne Stakem, CT; Susan Jones, RE; and Stephen Hutton, PPMD (Retired). Brewton, Moore, Zarnoski, Lombardo, Humphrey and Zabroski all won Gold awards.

## *U.S. Army Corps of Engineers Organization Day*

Friday, June 22

10 a.m. - 4 p.m.

Oregon Ridge Park in Cockeysville, Md.



*(Photo by Lorie Moses, Resource Management)*

For more information contact Lisa Lipford at (410) 962-6116, Nancy Cox at (410) 962-1738 or Sandy Hanson at (410) 962-7962.

### ***Executive Leadership Development Program Brown Bag Luncheon***

Are you interested in expanding your leadership skills?

Want to spend one-on-one time with senior leaders in Districts throughout NAD?

Curious to learn how Congress really works?

If you are a GS-13 or 14, or NSPS equivalent, come to the luncheon.

**Date: Monday, June 18**

**Time: 11:30 a.m. - 1 p.m.**

**Location: Room 8510**

Bring your lunch and talk to current and former ELDP candidates and District leaders about ELDP and the exciting opportunities it offers.

## **Top NCO visits District**

**By Chanel S. Weaver**  
Public Affairs Office

Robert A. Winzenried, the Command Sergeant Major of the U.S. Army Corps of Engineers, visited Baltimore District on April 30 and May 1.

On the first day of his visit, Winzenried toured the Washington Aqueduct to get a firsthand view of how the District supplies water to the District of Columbia, Arlington, Va., and Falls Church, Va. He toured both the Dalecarlia and McMillan treatment plants, and he also talked to employees and listened to their concerns.

On day two, Winzenried traveled to Fort McHenry to observe the District's surveying and debris removal mission. After talking to the employees at Fort McHenry, Winzenried boarded the "Reynolds," a U.S. Army Corps of Engineers debris removal boat, and observed the crew as they removed logs, tree limbs, and other obstructions and hazards to navigation that occur within the federal navigation channels of the Port of Baltimore.



*(Photo courtesy of the Washington Aqueduct)*

USACE Command Sgt. Maj. Robert A. Winzenried talks to Jim Sikorski, a machine shop supervisor at the Washington Aqueduct. To keep the water production mission going, the Aqueduct's machine shop often makes complex replacement parts that are not commercially available.